



Equality Policy

Updated May 2025

Introduction

Pleiades Leisure Ltd (PLL) are committed to eliminate discrimination whether by reason of gender, sexual orientation, age, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability.

PLL are also committed to promoting equality by treating people fairly and with respect, by recognising that inequalities may exist, by taking steps to address them and by providing access and opportunities for all members of the community.

Equality Policy

The aim of this policy is to ensure that everyone is treated fairly and with respect and that PLL is equally accessible to them all.

PLL's is responsible for setting standards and values to apply throughout football at every level. Football belongs to, and should be enjoyed by anyone who wants to participate in it.

PLL's commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, age marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

PLL in all its activities, will not discriminate, or in any way treat anyone less favourably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability.

PLL will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, it's activities.

PLL will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination.

This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. PLL will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

PLL is committed to the development of a programme of ongoing training and awareness raising events and activities to promote the eradication of discrimination within football. PLL commits itself to the immediate investigation of any claims, when it is brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate.

This policy was adopted by: Charlie Adams	Date: 3rd May 2025
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To be reviewed:3rd May 2027

Signed:

A handwritten signature in black ink, appearing to read 'Chris Jones', is written over the 'Signed:' label.